



The Leadership
INSTITUTE

INDIGENOUS LEADERSHIP SUMMIT

MELBOURNE 2024

AMPLIFY YOUR VOICE

**IN PERSON + LIVESTREAMED
MARVEL STADIUM, MELBOURNE**

11th - 14th June 2024

#AMPLIFYOURVOICE

Melbourne welcomes the **Indigenous Leadership Summit** for the first time in 2024, aligning with the spirit of the National NAIDOC Week theme: 'Keep the Fire Burning! Blak, Loud & Proud!'

This summit marks a significant milestone in our ongoing effort to amplify First Nations Voices in Australian leadership. This isn't just about discussions – it's about making real, impactful changes. Drawing inspiration from Victoria's rich cultural heritage and progressive ethos, this event represents a pivotal moment in our journey towards bridging generational divides.

While strides have been made in acknowledging Indigenous perspectives, there remains a pressing need to translate this recognition into tangible results, particularly in the realm of employment. The 2021 census clearly revealed a pronounced employment gap between First Nations communities and other Australians, underscoring the urgency of our mission.

ABOUT THE EVENT

The **Indigenous Leadership Summit 2024 Melbourne** is more than an event; it's a springboard for impactful change. This event unites Australia's most influential minds to engage in bold and transformative conversations. We will explore and address the critical issues surrounding Indigenous careers, leadership advancements, and integration across all sectors.

By bringing together CEOs, Indigenous Affairs experts, and esteemed First Nations leaders, we are committed to forging concrete pathways for impactful change. Our focus extends beyond employment – we are dedicated to driving positive developments in education, health, and overall social well-being.

Join us in Melbourne, renowned for its spirit of inclusivity, as we collaboratively shape a future that not only embraces but also elevates First Nations leadership.



Dana Lightbody
Director | **The Leadership Institute**
T: 02 8294 2044 | E: dana@theleadershipintstitute.com.au



INDIGENOUS LEADERSHIP SUMMIT MELBOURNE 2024

Exclusive Keynote Sessions From.

**PATTY MILLS**

Only First Nations NBA Champion
and Triple Olympian

Patrick Sammy James Mills AM, an iconic figure in basketball, hails from Canberra and is a proud Aboriginal and Torres Strait Islander. Mills led the Australian men's basketball team, the Boomers, to their historic first Olympic medal with a bronze at the Tokyo Olympic Games. His exceptional performance and leadership were recognized with the prestigious 2021 The Don Award. Transitioning from the Brooklyn Nets, Mills now brings his remarkable talent to the Atlanta Hawks in the NBA, where his impact continues to resonate.

Off the court, Mills champions cultural pride and unity, embodying the spirit of leadership and excellence. His advocacy for Indigenous communities and his role in promoting cultural values highlight his significant impact beyond basketball. Patty Mills is not just a sportsman but a beacon of inspiration, setting a high standard for future generations.

**LEAH PURCELL**

Actor, Writer, Director

Wentworth, the Lost Flowers of Alice Hart
and the Drovers Wife

Leah Purcell has emerged as a pivotal force in the Australian entertainment industry, dedicated to elevating Indigenous stories in film and theatre. Her career is highlighted by her commitment to creating and portraying complex Indigenous characters, most notably through her acclaimed project, "The Drover's Wife."

Purcell's work has played a crucial role in bringing Indigenous narratives to the forefront of mainstream media, enriching the Australian cultural landscape. Her efforts demonstrate the challenges and triumphs of authentically representing Indigenous stories, reshaping Australian cinema and theatre with her innovative and culturally significant contributions.



PROFESSOR MARCIA LANGTON
AO (Yiman and Bidjara), Associate Provost
The University of Melbourne

Professor Marcia Langton AO, a leading figure in Australian Indigenous studies at the University of Melbourne since 2000, has made significant contributions to political and legal anthropology, Indigenous engagements, and culture. Her work, including the influential 2012 Boyer lecture series "The Quiet Revolution," has shaped public debate and policy on Indigenous issues.

Recognized with the Order of Australia for her advocacy, Langton is a respected academic, holding titles such as Redmond Barry Distinguished Professor and the first Associate Provost at the University of Melbourne, marking her as a prominent voice in Indigenous scholarship and rights.



AUNTY EVA JO EDWARDS
(Boonwurrung, Mutti Mutti / Yorta Yorta)
Indigenous Rights and Youth Advocate

Aunty Eva-Jo Edwards, a respected Mutti Mutti, Boon Wurrung, and Yorta Yorta elder and Stolen Generations survivor, is a formidable advocate for Indigenous rights and youth in the Out of Home Care system. Through her work with community organizations like Connecting Home and VACCA, and her contribution to Ngarra Jarra Noun, she champions the support for those affected by childhood institutional abuse.

Aunty Eva-Jo utilizes her voice to educate and advocate for change, emphasizing the importance of Indigenous-led discussions on treaties and representation. Her commitment to community upliftment was recognized when she was named one of Victoria's Westfield Local Heroes in 2018. Aunty Eva-Jo's dedication to sharing knowledge and fostering a deeper understanding of Indigenous perspectives on 'Voice, Treaty, Truth' makes her an invaluable addition to the Indigenous Leadership Summit 2024.

INDIGENOUS LEADERSHIP SUMMIT MELBOURNE 2024

Our Incredible Speaker Line-Up.



SARAH DERRY
CEO - Pacific
Accor



ROSLI WHEELOCK
General Manager, First Nations
Fortescue Metals



PROFESSOR JOHN EVANS
PVC Indigenous Engagement
Swinburne University



PROFESSOR RICK MACOURT
Managing Director
First Nations Economics



NYSSA MURRAY
(Dunghutti / Goorie)
First Nations Engagement Lead
Wentworth
BlueScope Australian Steel
Products



PAMELA THORLEY
Manager of Aboriginal Pathways
MercyCare



ANTHONY SMITH
CEO
MercyCare



DEANELLA MACK
Indigenous Cultural
Capability Leader
EY



**YOUR INCREDIBLE SPEAKER
ANNOUNCED SOON!**



**YOUR INCREDIBLE SPEAKER
ANNOUNCED SOON!**



**YOUR INCREDIBLE SPEAKER
ANNOUNCED SOON!**



**YOUR INCREDIBLE SPEAKER
ANNOUNCED SOON!**

CONFERENCE LOGISTICS

Physical Attendance.



CONFERENCE DATES

12th - 13th June



PRE CONFERENCE WORKSHOP.

11th June



POST CONFERENCE WORKSHOP.

14th June



START/FINISH

9:00AM – 5:30PM
Australian Eastern Daylight Time

VENUE

Marvel Stadium



ADDRESS

740 Bourke St, Docklands,
Victoria, 3000

Livestream.

WHAT YOU'LL NEED:

Computer and stable
internet connectionLogin details will be
provided. **Compatibility
with Zoom Meetings
essential.**Quiet room or office
recommended for best
experienceInteraction with delegates
and speakers throughout
the event via event app**Pricing:**

Almost half the value of these events is meeting the speakers and networking with your peers. The other half is learning from our inspirational speakers. That's why your live streaming pass is 40% off your physical ticket. You can still learn from and be inspired by our amazing speakers – from the comfort of your office or home.

Just select "Livestream Pass" at checkout



What You Can Expect To Learn At Indigenous Leadership Melbourne 2024.



Take away advice of seasoned Indigenous leaders hear their stories of success



Bridge the opportunities / outcomes gap within First Nations communities



Implement strategies to grow your Indigenous workforce and supply chain



Understand your large employer responsibilities to elevate, promote and support Indigenous staff



Connect to country and your authentic self to become a self-aware leader



Create more tangible pathways to Indigenous Leadership through inclusion, promotion and support



Understand the crucial role of leadership in elevating Indigenous potential



Achieve success as an Indigenous Leader – both commercially and culturally



Take away best practice in Reconciliation Action Plans from Australia's leading Indigenous employers



INDIGENOUS
LEADERSHIP
SUMMIT 2022



➤ What Our Past Attendees Have To Say

“

You all did amazing!!

- Australian Electoral Commission

“

Wow! Took it all in, and has given me lots to think about. Inspirational!

- NAB

“

I think the forum was really brilliant. We are all pretty new to the online forum world so all in all I think you did fantastic.

- Department of Education & Training

“

Absolutely outstanding event. The concepts about Leadership and what organisations are doing gives me hope for my grand-children that the support is out there

- Department of Defence

“

Fantastic presentations, I love their approach to creating employment initiatives moving forward.

- Catholic Diocese of Parramatta

“

Being from the Music Industry - I was very surprised to find out such a incredible Foundation was linked to Yothu Yindi. I will definitely be looking into this Foundation much more from today.

- Universal Music Australia

“

I would like to thank the Leadership Institute Team for continuing with the Summit. I was filled with joy to see and listen to a young Indigenous woman in position such of leadership comin up through the ranks.

- GHD

“

It was so nice to hear from Indigenous voices and leaders throughout the event. Loved the important message of getting & staying “EDUCATED” whilst strengthening Culture and Leadership is important to me as we compete in two worlds

- Department of the Prime Minister and Cabinet

Experience The Leadership Institute Difference.

01

EXPERT INSIGHT

Uncover priceless insights from top executives of Australia's biggest companies. Explore the tactics, obstacles, and achievements that have influenced their journeys.



02

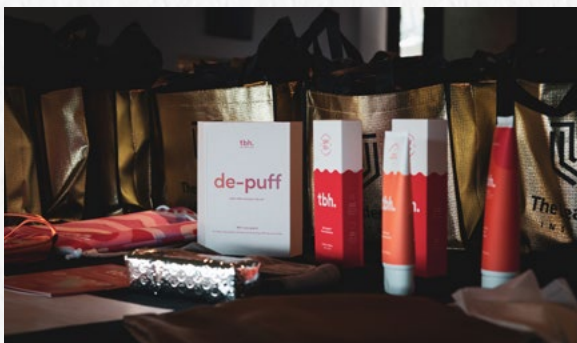
DIRECT Q&A OPPORTUNITIES

Our extended Q&A session allow the opportunity to garner personalised insight by having *your* questions addressed by experienced leaders who have successfully overcome the challenges you are currently encountering.

03

PROFESSIONAL GROWTH

Deep dive into interactive workshops and panel discussions, designed to elevate your leadership skills, foster critical thinking, and inspire actionable insights.



04

CURATED GIFT BAGS

Every delegate receives a specially curated gift bag, packed with unique and thoughtful items that complement the summit's experience.

05

EDUTAINMENT

Infuse some fun and enjoyment into your educational journey. Capture a moment in the photo booth, rub shoulders with a celebrity, snap a selfie, attend a book signing or relax with a beverage while networking.



Conference Agenda.

SUMMIT DAY 1 – 12TH JUNE 2024

9:00 AM: Opening Remarks from Chair



Dana Lightbody
Director
The Leadership



Dana Lightbody is the CEO of The Leadership Institute. She is a staunch advocate of equality for women in business and believes women should be helping other women every chance they get. Dana established Konnect Learning in 2013 and the Leadership Institute in 2017. Since then she has advocated for equality for women in all aspects of her entrepreneurial and professional life – in particular by chairing and assisting the production team in the development of TLI's *Women in Leadership* line of events.

9:10 AM: Traditional Welcome Dance and Smoking Ceremony

SESSION 1: EXCLUSIVE KEYNOTE SESSION

9:20 AM: Healing and paving the way for progress: Moving forward from the Voice



Professor Marcia Langton
AO, Associate Provost
University of Melbourne



Professor Marcia Langton will deliver a compelling session at the upcoming Indigenous Leadership Summit, focusing on the path forward following the "Voice" referendum. With her renowned expertise and deep connection to Indigenous communities, Professor Langton will explore innovative strategies for empowerment, cultural preservation, and policy reform. Emphasizing collaboration, she will outline a roadmap for meaningful change, advocating for enhanced engagement between Indigenous peoples and government entities.

10:20 AM: NETWORKING

10:50 AM: MORNING TEA

SESSION 2

11:20 AM: Support, develop, grow: Improving the prospects of First Nations employees



Nyssa Murray
(Dunghutti / Goorie),
First Nations
Engagement Lead
BlueScope Australian
Steel Products



This session delves deep into the transformative paths corporate Australia can traverse to uplift its First Nations employees. Exploring actionable strategies, from tailored mentorship to cultural sensitivity training, the discussion emphasises a holistic approach that acknowledges traditional knowledge and values. As First Nations communities strive for recognition and equality, the corporate sector plays an instrumental role.

Attendees will gain insights into fostering inclusive workplaces, recognising Indigenous talent, and creating symbiotic relationships that drive both business innovation and social progress.

SESSION 3: EXCLUSIVE KEYNOTE SESSION

12:20 PM: Excellence in sport, advocacy and Indigenous Pride



Patty Mills
Only First Nations NBA
Champion and Triple
Olympian

Patty Mills, an NBA champion renowned for his Indigenous advocacy, emphasizes the significance of Indigenous representation and advocacy in sports. His unique perspective is shaped by his experiences as the third Indigenous player for the Australian national team and a distinguished career across three NBA teams, where he set records for the most 3-point scores and the highest number of NBA games played by an Australian. Mills will underscore the pivotal role of sports in empowering Indigenous communities, building resilience, and enhancing cultural pride. Sharing his path to embracing Indigenous identity, Mills will explain the personal importance of his advocacy efforts and their impact on his community.

1:20 PM LUNCH

SESSION 4:

2:20 PM: Elevating Indigenous Potential through Leadership



Sarah Derry
Former CEO
Accor



Sarah emphasizes the indispensable role of leadership in enhancing career opportunities for Indigenous employees. This session will share insights into nurturing inherent talent, incorporating cultural understanding, and boosting the confidence of Indigenous professionals. Attendees will learn through practical strategies, taken from Sarah's personal experience at Accor, how effective leadership can transcend superficial measures. The focus will be on the impact of sincere dedication and customised approaches in setting an exemplary benchmark for inclusivity and empowerment in the corporate world, demonstrating the profound influence of visionary leadership in realising Indigenous potential.

SESSION 5: PANEL DISCUSSION

3:00 PM: What award-winning workplaces do differently to be truly inclusive



TBA

When your leadership, HR team and employee base are all in alignment diversity becomes more than just lip service, it becomes culture and culture means inclusivity and safety. In this follow session, our award-winning organisations teach us what it truly means to be inclusive and why that's important.

- What do you do differently?
- How do you know you're doing it right?
- What does inclusion look and feel like?

3:40 PM AFTERNOON TEA

SESSION 6:

4:00 PM: Providing leadership pathways to Indigenous students through culturally safe education



Professor John Evans
PVC Indigenous
Engagement
Swinburne University

In this key session, Professor Evans discusses supported education as a cornerstone for Indigenous leadership pathways. Emphasising the importance of culturally relevant education initiatives tailored to Indigenous students and creating culturally safe environments to increase retention. Professor Evans highlights the work Swinburne is doing to create successful programs bridging traditional knowledge with contemporary skills, nurturing future leaders rooted in their cultural heritage.

4:50 PM END OF DAY ONE & NETWORKING DRINKS

Join us at the end of Day 1 for networking drinks!

DAY 1 - 12TH JUNE 2024



Conference Agenda.

SUMMIT DAY 2 – 13TH JUNE 2024

9:00 AM: Opening Remarks from Chair



Dana Lightbody
Director
The Leadership



Dana Lightbody is the CEO of The Leadership Institute. She is a staunch advocate of equality for women in business and believes women should be helping other women every chance they get. Dana established Konnect Learning in 2013 and the Leadership Institute in 2017. Since then she has advocated for equality for women in all aspects of her entrepreneurial and professional life – in particular by chairing and assisting the production team in the development of TLI's *Women in Leadership* line of events.

SESSION 1: EXCLUSIVE KEYNOTE SESSION

9:05 AM: Making Peace with the Past and Forging a Way Forward



Aunty Eva Jo Edwards
(Boonwurrung, Mutti Mutti / Yorta Yorta)
Indigenous Rights and Youth Advocate

Drawing from her rich life experiences and wisdom, Elder Edwards will guide attendees through the journey of reconciling with historical injustices faced by Indigenous communities. She will emphasize the power of healing, understanding, and mutual respect as foundations for building a brighter, more inclusive future. By sharing strategies for embracing our shared history and promoting dialogue, Elder Edwards aims to inspire a collective effort towards forging paths of unity and progress, showcasing how peace with the past paves the way for a harmonious and empowered future for all Indigenous peoples.

SESSION 2

10:00 AM: Pioneering Equity, Diversity, and Inclusion: Fortescue's Strategic Approach



Rosli Wheelock
General Manager,
First Nations
Fortescue Metals



This session will spotlight Fortescue's dedicated efforts to champion equity, diversity, and inclusion within the company, with a significant emphasis on the empowerment and progression of Aboriginal employees. Rosie will delve into the triumphs of pivotal programs such as the Vocational Training and Employment Centre (VTEC) and Leadership & Excellence in Aboriginal People (LEAP), highlighting their roles in driving the success of Aboriginal employment and development initiatives.

Additionally, he will explore the critical contributions of senior leaders and executives at Fortescue, whose active engagement and leadership have been crucial in realizing the company's goals for Aboriginal employment rates and the overall success of their development programs, underscoring a comprehensive and committed approach to inclusivity and advancement in the workforce.

10:50 AM MORNING TEA

SESSION 3

11:10 AM: Driving Cultural Maturity Levels for Systemic Change Within Your Organisation



Deanella Mack
Indigenous Cultural
Capability Leader
EY



Deanella is a woman on a mission. That mission is to rollout cutting edge cultural intelligence across EY to create systemic change. She's been at it for 6 years and is still on the learning journey. In this session, Dee will discuss how she has gone about creating an internal, systematic approach to ensuring inclusive harmony between First Nations staff and the wider organisation. This is a practical session – the journey is far from over. Dee will discuss what has worked so far, what hasn't and what is left to be done, including the balancing of priorities, managing expectations, theoretical Vs experiential approaches. Approaches to overcoming gaps and consultation and doing the work to create truly safe spaces.

SESSION 4: EXCLUSIVE KEYNOTE SESSION

12:00 PM: Amplifying Indigenous Voices Through Film and Theatre



Leah Purcell
Actor, Writer, Director
Wentworth, the Lost Flowers of Alice Hart and the Drovers Wif

Leah Purcell's has shaped her exceptional career by pushing for the representation of Indigenous stories on screen. Finding the material lacking, Leah will discuss her quest for complex characters led her to write and breathe life into "The Drover's Wife." Leah will explore the significance of Indigenous storytelling, its impact on mainstream media, and the personal motivations behind her work. Attendees will gain insight into the challenges and triumphs of conveying authentic Indigenous narratives, highlighting Purcell's pivotal role in reshaping the landscape of Australian cinema and theatre with her innovative and culturally profound contributions.

1:00 PM LUNCH

SESSION 5

1:40 PM: Empowering First Nations Employees: A Collaborative Perspective



Pamela Thorley
 Manager of Aboriginal
 Pathways
 MercyCare



This session explores transformative strategies for uplifting First Nations employees in MercyCare from the viewpoints of both the CEO and the Head of Indigenous Pathways. Attendees will gain insights into actionable strategies that emphasise a holistic approach, honouring traditional knowledge and values. Recognising the pivotal role of the corporate sector in advancing recognition and equality for First Nations communities, the discussion aims to foster inclusive workplaces, recognise Indigenous talent, and create symbiotic relationships driving business innovation and social progress.



Anthony Smith
 CEO
 MercyCare



SESSION 6

2:30 PM: Empowering First Nations Social, Cultural and Economic Development Through Social Enterprise



Prof. Rick Macourt
 Managing Director
 First Nations
 Economicse



In this key session, Assoc. Professor Rick Macourt addresses the need for a paradigm shift towards Aboriginal and Torres Strait Islander self-determined economic development and the Indigenisation and decolonisation of systems of enterprise and government. Using a case study and story-telling methodology, Assoc. Professor Macourt will advocate for a prioritisation of First Nations-led governance in education, business and government, leveraging First Nations knowledges, protocols and ways of conducting business to drive sustainable growth and economic prosperity. Through collective action and empowerment, he envisions a future where First Nations communities thrive, driving positive change and impact for generations to come.

3:20 PM AFTERNOON TEA

SESSION 7

3:40 PM: Inclusive Leadership: Cultivating Spaces Where Indigenous Talent Thrives



TBA

In this enlightening session, our CEO discusses the intrinsic role of leadership in crafting an inclusive environment where Indigenous employees flourish. Shedding light on the symbiotic relationship between culture and productivity, the discussion delves into transformative strategies, emphasising the importance of authentic dialogue, recognition, and empowerment. Attendees will glean insights on how leaders can act as catalysts, fostering a corporate culture that not only respects but celebrates the rich tapestry of Indigenous heritage, ensuring their invaluable contributions drive both company growth and cultural enrichment.

SESSION 8

4:30 PM: Respecting Indigenous Knowledge and Culture



TBA

In this key session our speaker will share her deep insights on the utmost importance of respecting Indigenous knowledge and culture. With her rich background in Indigenous intellectual property rights, attendees gain and understanding on the importance of ethical engagement with Indigenous communities. You will hear the tangible steps businesses and institutions can undertake to honour and incorporate Indigenous perspectives genuinely. This session is a must-attend for those seeking to bridge gaps and foster a culture of mutual respect and collaboration with Indigenous peoples.

5:20 PM END OF CONFERENCE

Pre-conference Workshop.

First Nations Leadership Masterclass

9:00 AM - 5:00 PM | 11TH JUNE 2024

This one-day masterclass is designed specifically for Indigenous staff and future leaders to rise to greater levels of influence, responsibility and decision-making.

It will challenge your assumptions, expand and develop your mindset, skillset and toolsets to become a more effective leader whilst navigating some of the challenges Indigenous professionals can face in the workplace.

Throughout the day, you will explore frameworks and tools, emotional intelligence, develop your unique leadership style, navigate workplace cultural challenges, learn powerful verbal and nonverbal communication skills, and exert your personal influence and build a foundation for positive influence and success.

Key Course Takeaways:

- **Understand** the value and importance of leadership for Aboriginal and Torres Strait Islander people
- **Confidence** you need to navigate your role and engage with multiple stakeholders
- **Internalise** leadership styles, qualities and behaviours
- **Develop** strategic leadership skills that are effective & informed by both Indigenous culture & Western best practice
- **Deepen** cultural awareness & identity in the context of business leadership
- **Take Away** practical skills such as negotiating, problem solving and above the-line thinking
- **Develop** your unique, authentic leadership style
- **Influence** and engage with others with more impact and presence
- **Deepen and broaden** your worldview and ability to co-ordinate different perspectives
- **Contribute** to the development of Indigenous leaders and staff within your organisation

WORKSHOP FACILITATOR:

PHD - SACRED & TRANSFORMATIONAL LEADERSHIP | FOUNDER ONEINMA GLOBAL



Dr. Tjanara Goreng
PhD, MSA. PDM. Grad.
Cert.Soc.Sc.

Dr. Tjanara Goreng PhD, MSA. PDM. Grad.Cert.Soc.Sc. is a transformational leadership mentor and research developer in the field of leadership psychology. She has been a senior executive manager in Universities, in the Australian Federal Public Service and worked as a social policy advisor, community development practitioner focusing on recovery from abuse, addiction and violence in remote Indigenous communities.

Tjanara's expertise is in the use of Indigenous Knowledge systems in leadership education and in the design and development of methodology and technology for Indigenous specific leadership mentoring.

Her training organization, OneINMA GLOBAL, has a vision of transforming the world, one person at a time, through our daily work, lives and ways of being. OneINMA GLOBAL wants the world to be more inclusive, caring and people/planet aware. They aim to create a generation of 'sacred leaders' in all the systems, business, environment, home and personal spaces in order to sustain and create harmony in the self, our relationships and our environment.

Post-conference Workshop 1.

Achieving cultural capability & competency throughout your organisation

9:00 AM - 12:30 PM | 14TH JUNE 2024

The economic participation of Aboriginal and Torres Strait Islander peoples provides a real path to reconciliation – and also allows the strengthening of ethical behaviour whilst working more effectively with Indigenous communities.

This half-day workshop will give organisations and individuals the skills to strengthen ethical behaviour by developing an understanding of obligations and responsibilities to Land and to each other - as Aboriginal people have practised for thousands of years. You will build your cultural capability to work effectively with members of the Aboriginal community and lead Aboriginal staff with greater impact and empathy. Most importantly, you will improve retention of Aboriginal staff, make sure your employers, supervisors, and workplaces understand Aboriginal experience and what they can do to make Aboriginal employment work.

Key Benefits of Attending:

- **Gain** knowledge and awareness of cultural identity in relation to colleagues, clients, customers, suppliers and the wider community
- **Appreciate** the different behavioural styles of people from different cultures
- **Understand** the type of languages (written and spoken) that is generated in a particular field and the cultural assumptions and underpinning language
- **Gain** a greater attitude of tolerance towards differences
- **Upskill** your ability to work more harmoniously
- **Appreciate** Aboriginal approaches to teaching and more effectively with others learning
- **Put advice and information** into appropriate language for the receiver

WORKSHOP FACILITATOR:



Tina Mcghie,
Chairperson & Consultant
Curijo Pty Ltd



Tina is an experienced Chairperson with a demonstrated history of working in the management consulting industry. Skilled in research, staff development, leadership, community outreach, and public speaking. She has a strong consulting professional with a graduate certificate focused in Indigenous Trauma Recovery from University of Wollongong.

Post-conference Workshop 2.

Writing and developing an effective Reconciliation Action Plan

1:30 PM – 5:00 PM | 17TH NOVEMBER 2023

Reconciliation Action Plans make a massive difference across all sectors in Australian workplaces. RAPs are a powerful tool for advancing reconciliation in Australia. RAP frameworks assist organisations to foster relationships between Aboriginal and Torres Strait Islander peoples, communities, organisations, and the broader Australian community, all the while embedding respect for the world's longest surviving culture. By developing a nationally recognised, tried and tested model for workplaces to formalise commitments to reconciliation, RAPs help to foster a community of shared value, goals and a common language when it comes to reconciliation. This half day workshop is for organisations at any stage of RAP development, implementation or refinement. It will cover initial development of ideas, activities or programs which align with your particular business or brand and work to support Indigenous communities and people. It will provide advice on all aspects of RAP development around the three pillars of Respect, Relationships and Opportunities including Indigenous employment, recruitment and retention, cultural protocols, developing partnerships and sponsorships, establishing networks and engaging with Indigenous communities in your organisation's region and more broadly.

Key Learning Outcomes:

- **Implement** a tried and tested framework that is proven to drive reconciliation through practical actions
- **Turn** your organisation's good intentions into action by formalising your organisation's commitment to reconciliation
- **Reaffirm** institutional integrity by embedding an engaging framework contributing towards good governance practices
- **Join** a dynamic, supportive and fast growing network of RAP organisations
- **Gain** greater esteem as an employer of choice and build a more dynamic and diverse workforce
- **Enable** your staff to develop greater cultural awareness and professional development practices that will strengthen relationships with Aboriginal and Torres Strait Islander stakeholders
- **Ensure** more effective and relevant service delivery to Aboriginal and Torres Strait Islander peoples and communities

YOUR EXPERT FACILITATOR ANNOUNCED SOON!

INDIGENOUS LEADERSHIP SUMMIT MELBOURNE 2024

Price List.

Please Note: Pricing Does Not Include GST

PHYSICAL PRICING	First In Rates 1st March 2024	Early Bird Rates 26th April 2024	Standard Rates After 26th April 2024
Pre-Conference Wokshop Only	\$999	\$999	\$999
Post Conference Wokshop Only	\$999	\$999	\$999
Conference Only	\$1,999	\$2,199	\$2,399
Conference + Pre Workshop	\$2,799	\$2,999	\$3,199
Conference + Post Workshop	\$2,799	\$2,999	\$3,199
All Four Days	\$3,299	\$3,499	\$3,699
Corporate Table of 8 - Conference Only	\$12,999		
Company Table of 8 - Entire Event (all four days)	\$19,999		

ONLINE PRICING	First In Rates 1st March 2024	Early Bird Rates 26th April 2024	Standard Rates After 26th April 2024
Conference Only	\$1,599		
Corporate Table of 8 - Conference Only	\$7,999		

CLICK HERE TO BOOK NOW!

+ Group Discounts

Looking to send more than 1 team member? Interested in bringing a colleague along?

Learning is always better when done in teams (and your company gains more value too!)

Take advantage of our group discounts:

- Register 3 attendees and get a **5% discount**
- Register 4-5 attendees and get a **10% discount**
- Register 6 or more and get a **15% discount**

+ Industry Packages

We appreciate that it's not always easy to get approval to attend training courses and events, so we have put together a variety of packages to assist. Take advantage of these savings:

Local government	10% Off
Non-for-Profit	20% Off

* Discounts do not apply to livestream passes

Please contact The Leadership Institute on (02) 8294 2044 if you have any issues.

INDIGENOUS LEADERSHIP SUMMIT MELBOURNE 2024

Terms and Conditions.

➤ Live Streaming + COVID – 19

There is a lot of confusion around corporate learning events and COVID – 19. We understand. We're all going through it. Given this, we want to make the following assurances:

- If you have booked onto a physical pass and can no longer attend an event, you will either be refunded the difference in your registration ticket, or be given access to an additional live streaming ticket for anyone within your organisation
- Should your circumstances change, we are happy to offer a full credit note for yourself or anyone within your organization to attend any one of our other excellent events
- Now that our events will be live streamed, they will also be recorded. If you cannot attend the event, whether it be live streamed or a physical pass, we are working hard to ensure everyone receives a recording of the event so you can have the same experience for all time

➤ Changes to Events (COVID – 19 & Beyond)

Many events this year have inevitably been postponed or cancelled due to State and Federal Government mandated shutdowns. We are doing our best to ensure that these events will go ahead on postponed dates and via livestreaming mechanisms. In the event that your registration or participation in an event has been postponed, The Leadership Institute offers flexible tickets and credit notes to all clients that have been impacted. Given the financial and economic impact of COVID – 19, TLI is unable to offer a financial refund for events that have been affected by COVID – 19.

A tremendous amount of effort is spent to ensure all of TLI events proceed as originally marketed. It is with regret that circumstances beyond TLI control can prevent this from happening. As such, TLI reserves the right to change the speaker and/or agenda details at any time throughout the marketing lifecycle of an event. TLI will diligently minimise the risks of changes to any event and will always ensure events deliver the content that is advertised. TLI will notify all participants of any changes in a timely manner leading up to an event.

➤ Cancellation Policy

If you are unable to attend an event, TLI accepts substituted attendees in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by TLI.

Cancelled registrations must be emailed to info@theleadershipinstitute.com.au as soon as possible. A credit note will be issued valid for use towards any future event within the following 12 months following date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$300.

The Leadership Institute does not provide refunds for cancellation.

It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. Please call or email us to arrange the details.

If an event is cancelled or rescheduled, TLI will ensure all stakeholders are contacted. If an event is cancelled or you are unable to attend the rescheduled event, you will be issued with a credit note valid for use towards any future TLI event held in the twelve months following date of issuance.

➤ Credit Notes

In the event of issuance of credit notes, holders are entitled to use this credit towards ANY TLI event which can accommodate additional delegates. Credit notes must be used within 12 months from the date of issue to avoid expiry.

➤ Customer Privacy

TLI takes diligent action to ensure all client details are protected. Furthermore, we respect our customer's right to 'opt out' of our various promotional activities for relevant, upcoming events. If you do not want to receive further information about our upcoming conferences, training courses and learning experiences, please email us at info@theleadershipinstitute.com.au

➤ Once You Are Registered, What Is The Next Step?

When you have registered for an event, and that registration has been received by TLI, you will be sent a confirmation email. This will include your invoice and any relevant information regarding the event you are registered for. TLI will regularly keep you updated regarding the events for which you have registered. If you require any further information visit our website at: info@theleadershipinstitute.com.au or call us on (02) 8294 2044.